

DECISION UNDER DELEGATED POWERS

Subject	Post title change to "Infrastructure Engineer" from "ICT Officer (Infrastructure)"
Officer Requesting Decision	Corporate ICT Manager
Officer Making the Decision	Chief Officer – Digital and Communications
Authority for Decision	Delegated authority under Part 2B- 2.3 (f) of the Scheme of Delegations - each head of service may make any minor changes to the establishment or job titles within his or her service, subject to the proposed changes: (i) being able to be met from existing staffing budgets (ii) being subjected to the appropriate consultation requirements with the affected officers and unions (iii) not leading to any risk of redundancy
Recommendation	To allow post title change to "Infrastructure Engineer" from "ICT Officer (Infrastructure)" within IT and Digital Services
Alternatives considered and rejected	<ol style="list-style-type: none"> 1. To not allow any job title change 2. To allow a job title change to a different title to that offered
Decision	Approve
Reason	<p>Following the post holder resigning from the post, the job description and person specification for this role were reviewed and rewritten to better reflect the roles and responsibilities of this post. As part of the review the title of the post was also revisited.</p> <p><u>Advice from HR</u></p> <p>HR Advisor: Clare Morgan Summary of comments from HR: Our recruitment policy states that posts should be reviewed for accuracy when a post becomes unoccupied. The change to Job title has been made to better reflect the responsibilities of the post. We would therefore support this change.</p>

	To better reflect the emphasis of the role for this position, it was felt the title of "Infrastructure Engineer" better reflected the overall purpose of the post.
Date	13/12/2021
Background Papers	Developer and Infrastructure Lead job profile
Decision record kept until	13/12/2027
Background papers kept until	13/12/2025



Signed.....

Dated.....13/12/2021.....